



## H&S POLICY

Spline Gauges recognises that clear, positive and visible leadership is core to the effective management, of Health and Safety and is essential in maintain a positive Health and Safety culture throughout the organisation. As such Spline Gauges is committed to:

### **Our Employees and Others**

Ensuring Health, Safety and welfare of our employees, and the Health and Safety of other persons, whom may be affected by our activities.

### **Legal and Other Requirements**

Complying with all relevant regulations and requirements, operating in accordance with both government and industry codes of practise and guidance appropriate to our activities.

### **Management of Risk**

Assessing and managing the risks associated with our activities to ensure a high level of protection for our employees, contractors, customers, the public.

### **Policies and Documentation**

Document policies and procedures enable Spline Gauges to control our Health and Safety risks and improve our Health and Safety performance.

### **Provision of Information**

Providing relevant Health and Safety information to contractors, other site visitors, customer, and statutory bodies.

### **Training**

Providing all employees with information, instruction and training aimed at ensuring that they understand their responsibilities and their contribution towards the achievement of the Health and Safety objectives.

### **Emergency Response**

Establishing and maintain appropriate Health and Safety response system.

### **Continual Improvement**

Achieving continual improvement in the Health and Safety performance.

### **Objectives and Targets**

Establishing and reviewing targets and objectives within the company's procedures to ensure Health and Safety culture.

### **Communication**

Consulting with our employees and ensure worker participation on issues relating to Health and Safety.

A handwritten signature in black ink, appearing to read "Ian Garrett".

**Ian Garrett – Managing Director**  
**March 2025**

The business aims to ensure that all its employees are engaged in the delivery of this policy.  
The business will provide resources necessary to fulfil these policy requirements.